

## Willis A. Sutton Middle School

Date: October 7th, 2025

Time: 5:34

**Recording:** Meeting Link

I. Call to order: D. Lamar

II. Roll Call

Role	Name (or Vacant)	Present or Absent (P or A)
Principal	Dr. Dominique Merriweather	P
Parent/Guardian	Stephanie Houghton	P
Parent/Guardian	Annette Sullivan	P
Parent/Guardian	Ashley Scott	Р
Instructional Staff	De'Markious Lamar	P
Instructional Staff	Adrianne Williams	P
Instructional Staff	Matthew Bryant	Р
<b>Community Member</b>	Joel Iverson	P
Community Member	Marissa Rosebloom	Р
Swing Seat	Robert Bailey	Р
Student (High Schools)		
Student (High Schools)		

# A. Approval of Minutes

i. Motion:

1. Made By: Williams

2. Seconded By: Houghton

ii. Members Approving: All

iii. Members Opposing: Noon

iv. Members Abstaining:

v. Motion: Passed



#### III. Discussion Items

A. School Strategic Plan

## 2025-2030 Strategic Plan Development

#### Notes:

- 1. Who Are We (APS)
  - a. We are Atlanta's public school svstem.
  - b. WE are A COMMUNITY OF **BELIEVERS GETTING BACK TO BASICS**

#### **APS District Goals:**

#### Our Strength is Our Team

Atlanta's students will have effective and engaged teachers, leaders, and staff.

- > Increase concentration of highly-effective teachers and leaders
- Prioritize engagement and retention for staff
- Grow and promote strong teachers, leaders, and staff

#### **Our Responsibility Is Shared**

Atlanta's students will have supportive families, communities, and partners.

- Build meaningful partnerships
- Expand Atlanta Partners for Education (APFE) impact
- Increase access and engagement for families and communities

#### **Our System Is Efficient & Effective**

Atlanta's students will have the schools and resources they need to succeed.

- Maximize facility usage for the student and community good
- Leverage data to drive strategic financial investments
- Implement sustainability initiatives

# We Are Strengthening Our Instructional Core Atlanta's students will have high-quality instruction, materials, and targeted support. Implement high-quality, relevant, and engaging instructional materials and professional learning in all core content areas Target resources towards subgroups (eg. exceptional education, English learners, economically-disadvantaged) Accelerate early learning

- ➤ Accelerate early learning

We Are Caring For Every Child Atlanta's students will have trusted, supportive adults meeting their

- Expand strategies that reduce chronic absenteeism and disproportionate discipline
- unschmie Implement systematic culture and climate strategies Increase student access to trusted and reliable adults (eg. mentors, coaches, counselors)

#### We Are Sparking Student Curiosity

Atlanta's students will have access to explore and expand their passions and interests.

Promote robust arts, athletics, world language, and enrichment offerings
Expand access to high-interest and workforce-ready offerings (e.g. career programs and pathways, advanced coursework)

Explore specialized and innovative school models (eg. School of the Arts)



# **APS Goals and Key Performance Indicators** Focus Area: We Are Caring For Every Child Target (2030) Actual (2025) Absenteeism 68.8% 80% % of students who are not chronically absent\* Sense of Belonging 75% % students who feel a sense of belonging\* Discipline: All Students 95% % of all students without suspensions (OSS) Discipline: Students with Disabilities % of Students with Disabilities students without suspensions 83.5% (OSS)\* 95% Discipline: Black Students 95% 86.4% % of Black students without suspensions (OSS)\* Student-Staff Relationships % of students feeling comfortable going to most or all of the 56% adults in the school for help\* 75% Student Success Plans 90% % of students with individual success plans School Climate 50% % of schools with 4 or 5 star climate rating\* **APS School Strategic Planning Overview School Strategic Planning Overview** Purpose: To cascade the district strategic plan to the school level, while grounding our focus in the school's Continuous Improvement Plan. This will create alignment, reduce confusion, and simplify our efforts. Timeline: Your school's 2030 Strategic Goals and Objectives should be updated, approved and ranked by January 2026. Schools will focus on the strategies as part of FY27 Budget and Continuous Improvement Plan processes. **Sutton 2030 Goals Can Be Found Here: Review Sutton Data:** https://drive.google.com/file/d/1



EYYDFO2Ku29FHIpQmo4LDqPEOIY YdtEQ/view?usp=sharing What Do You Notice? - Black Students and Economically Disadvantaged—Biggest Gaps What are you wondering? How do we get the SMS school climate score to 5 stars? Are We On Track **Attendance** Subgroups: **SWD** and **Economically** Disadvantaged—needs attention. <u> Align Mission/Vision/Purpose :</u> **Sutton Mission and Goals:** Do our current mission and vision align with APS's overall mission? All are in agreement that Sutton does this. Mission: Through the utilization of the International Baccalaureate program, Sutton Middle School aims to develop self-motivated, inquiring, knowledgeable, and caring young people who are prepared to thrive academically and socially in high school, college, career, and life



#### Vision:

A diverse, high-performing school that supports our students, educators, and families, rooted in a strong community, working together to improve student outcomes and intercultural understanding and make our communities a better and more equitable place.

## **Sutton SMART Goals Are:**

The percentage of proficient and distinguished scores on the EOG in Math by all subgroup students will increase by 5%.

The percentage of proficient and distinguished scores on the EOG in ELA by all subgroup students will increase by 5%.

Reduce the out-of-school suspension rate at Sutton Middle School to below 0.30 by the end of the academic year through the implementation of targeted behavioral interventions and support programs.



Stakeholder engagement will be supported through a minimum of one event a month that targets the needs of parents and community. **Confirm 2030 Goals** CIP Goals to 2030 Sutton's 2030 Goals https://drive.google.com/fi le/d/1EYYDFO2Ku29FHIpQ mo4LDgPEOIYYdtEQ/view? usp=sharing **Continuous Improvement Goals** By May 2026 we will increase the percent of students in grades 6-8 scoring proficient and above by at least 5 percentáge points from 52% in SY 2025 to 57% in SY 2026 on the EOG

GMAS.



- By May 2026 we will increase the percent of students in grades 6-8 scoring proficient and above by at least 5 percentage points from 46% in SY 2025 to 51% in SY 2026 on the EOG GMAS.
- By May 2026, decrease the percentage of students suspended by .5% from .37% to .32%.

# **2030 Strategic Plan Goals**

- By May 2030, we will increase the percent of students in grades 6–8 scoring proficient and above on the EOG GMAS by at least 15 percentage points—from 52% in SY 2025 to 67% in SY 2030.
- By May 2030, we will increase the percent of students in grades 6–8 scoring proficient and above on the EOG GMAS by at least 15 percentage points—from 46% in SY 2025 to 61% in SY 2030.

Please



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By May 2030, we will decrease the percentage of students suspended by 2%—from 0.37% in SY 2025 to 0.17% in SY 2030.

# **Please Note:**

- Since Merriweather became principal at Sutton, data has increased each year. \*\*

**Identify Additional Goals** 

# B. Principal's Report

School Updates:	MasteryConnect (MC)	
School Updates:	<ul> <li>MasteryConnect (MC)</li> <li>Parents expressed concerns about MC</li> <li>Are the assessments new? Optional?         <ul> <li>Can parents get a copy?</li> </ul> </li> <li>MC benchmarks will not be assessed and weighted as a grade</li> <li>Benchmarks will not</li> <li>The District sent an email</li> <li>Assessments can't go home.</li> <li>Dr. Merrweather will send out something parent-friendly to clarify all that is MC. (Unit Assessment vs Benchmarks)</li> </ul>	
	<ul> <li>Sutton is are no longer required to give benchmark assessments.</li> </ul>	
	Cell Phone Policy:	
	The cell phone policy is going exceptionally well.	



	Student Devices: - Students are coming ready and prepared.
APS Forward 2040: Reshaping the Future of Education	Task Force Meetings  ■ Upcoming Public Meetings  ○ October 20  ○ November 10 Virtual  Virtual—at noon. In person at 6 PM at CLL  (130 Trinity Ave)
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# C. APS Forward 2040—Comprehensive Long-Range Facilities Plan Update

APS Forward 2040—Comprehensive Long-Range Facilities Plan Update	<ul><li>Upcoming Meetings</li><li>October 20</li><li>November 10</li></ul>
Website: atlantapublicschools.us/APS2040	<ul><li>Virtual—at noon</li><li>In Person @ 6 PM at CLL (130</li><li>Trinity Ave)</li></ul>

# IV. Announcements

None

## V. Public Comment



• Public Comment Notes: No Public Comments

# VI. Adjournment

A. Motion made by: A. Williams

**B.** Seconded by Scott

Members Approving: All approved

Members Opposing: None Members Abstaining: None

**Motion: PASSED** 

**ADJOURNED AT: 6:28** 

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Minutes Taken By: Matthew Bryant

**Position: Secretary Date Approved:**